

MODERN SLAVERY STATEMENT

Modern Slavery covers harassment through forced and compulsory labour and human trafficking in the supply chains of businesses. This statement is made by the “OPG Power Ventures Plc’s(OPG) Pursuant to Section 54 of the Modern Slavery Act 2015, ending 31 March 2024.

We are committed to uphold human rights and the steps we have undertaken to ensure that slavery and human trafficking do not operate within our business or our supply chain.

OPG is committed to the provisions of the Modern Slavery Act 2015 in both letter and spirit, ensuring transparency within the organization and with our suppliers of goods and services.

Our Social Responsibility

OPG does not work with any suppliers who have demonstrably and repeatedly failed to comply with basic International Labour Organization (ILO) standards.

The assumption of responsibility for our society and future generations has a long tradition at OPG. Combining the pursuit of economic objectives with consideration for social and environmental factors is a priority for us. We accept that our actions must align with the interests of society at large.

As a responsible business, we believe that success includes embracing actions across all three dimensions of sustainable performance viz., environmental, social and economic”.

Due Diligence

The implementation of our policies and procedures includes due diligence on suppliers that we engage with, in accordance with our procurement policy. We support suppliers who are in compliance with OPG Values and those who adhere to international standards in human and worker’s rights, as well as in environmental protection and the fight against unethical business process.

We are committed to upholding global principles in the areas of human rights, working standards, environmental protection, and social responsibility. We actively ensure that these values are implemented throughout our company.

Effectiveness

The Board of Directors and Senior Management of the company take responsibility for implementing this policy statement and its objectives and shall provide adequate resources and investment to ensure that slavery and human trafficking are not taking place within the organization or its supply chains.

The policies, practices and procedures regarding responsible business, ethics and compliance apply to all the entities, collectively referred to as ‘OPG’. We have a process for an ongoing consultation and regular trainings with all our entities and stakeholders.

Approval

This statement has been formally approved by OPG’s Board of Directors on 11th March 2024 and signed on their behalf by Chief Financial Officer.

Signed by Ajit Pratap Singh

Chief Financial Officer, Director
